American General

Life Companies

(Employer),

American General Life Insurance Company

Administrative Center • P.O. Box 871 • Amarillo, TX 79105 Home Office • 2727-A Allen Parkway • Houston, TX 77019

By this agreement made between _____

(Employee) and _____

the parties hereto agree as follows:

1. Effective with amounts to be paid to the Employee on or after the first day of ______, 20 _____, 20 _____, which date is subsequent to the execution of this agreement), the Employer shall reduce the Employee's present compensation

by (\$ ______) (______%) (per year), and pay a like amount to American General Life Insurance Company for the purchase of an annuity providing retirement benefits for the Employee. The Employee's rights to such annuity to be nonforfeitable.

2. It is understood and agreed that either party may change or terminate this agreement as of the end of any month, so that it will not apply to compensation subsequently earned, by giving at least thirty days written notice to the other party, stating the change or termination and the effective date thereof.

3. The Employer shall not be obligated to pay any amount to said Company at any time in excess of the amount which would be then otherwise due the Employee if this Agreement had not been executed.

4. The amount of the salary reduction shall be paid to American General Life Insurance Company, Amarillo, Texas for the purchase of an annuity as described above, in equal ______ (monthly, bi-weekly, etc.) installments of \$ _____, exclusive of the months of ______ during each year.

WITNESS	EMPLOYEE		
Present Annual Salary \$			
Date Service Began	EMPLOYER		
	ADDRESS		
Social Security #			
Employee #			
	Executed this	day of	, 20
AGENT			

TO EMPLOYER: Please verify above data before forwarding to Company.